

2025-2026

ANNUAL REPORT





MESSAGE FROM BOARD CHAIR & EXECUTIVE DIRECTOR

As we reflect on the 2025–2026 year at CLASS, we are reminded that our greatest measure of success is not simply what we accomplish as an organization, but how well we create opportunities for people to pursue the lives they choose and contribute to their communities.

This year's Annual Report, Community, Choice, Contribution, reflects that difference. Throughout these pages are stories of people building confidence, developing skills, strengthening relationships, speaking up for themselves, contributing to their communities, and making choices about the lives they want to lead. These are powerful examples of what is possible when people are supported to pursue their goals, build on strengths, and contribute in meaningful ways to their communities.

For us, leadership is ultimately about stewardship. CLASS is not something any one of us owns. It is an organization entrusted to all of us to care for, strengthen, and leave in a better position for those who come after us.

That responsibility is shared by the people we support, their families, staff, volunteers, Board members, donors, partners, and our broader community. It means protecting the trust placed in us, using resources responsibly, and ensuring CLASS remains focused on its purpose: creating opportunities for people to live meaningful lives with choice, dignity, contribution, and belonging.

This year, we continued to advance self-determination, person-directed supports, community participation, equity, diversity and inclusion, employee engagement, and our journey toward FOCUS Accreditation. We also remained focused on financial sustainability, securing important funding that strengthened our position and helped us prepare for the future.

None of this would be possible without the extraordinary commitment of our staff and the contributions of our volunteers, families, donors, partners, members, and Board. Their dedication is one of CLASS's greatest strengths.

As we look ahead, we recognize that stewardship means more than maintaining what exists. It means continually asking how we can listen better, create greater choice, remove barriers, and build a stronger organization for tomorrow.

Together, we are building more than programs and services. We are stewarding a community where people can pursue their goals, build on their strengths, contribute in meaningful ways, and experience a true sense of belonging.

That, to us, is what stewardship means.

Tom Eagan, Board Chair

Andrew Walker, Executive Director



ABOUT CLASS



Who are we:

Serving South Simcoe since 1962, CLASS is a non-profit, charitable organization supporting people with developmental disabilities across New Tecumseth, Essa, Adjala-Tosorontio, and parts of Bradford-West Gwillimbury and Innisfil.

CLASS was founded by a group of parents who believed their children should have opportunities and supports within their own community. More than 60 years later, that vision continues through person-directed supports and services that foster choice, independence, meaningful relationships, community participation, and contribution.

CLASS is governed by a volunteer Board of Directors and remains committed to building inclusive communities where everyone is valued and has opportunities to belong.

Mission:

We foster personal journeys — as a provider of innovative programs and services, a credible voice for change, and a trusted facilitator of success.

Vision:

An inclusive community where everyone is valued, diversity is a strength, and all live with dignity.



BOARD OF DIRECTORS

Executive Officers:

- Thomas Eagan, Chair
- Mary-Lou Osborne, Vice-Chair
- Alan Dresser, Treasurer
- Benjamin D'Souza, Secretary

Directors:

- Kim Bos
- Dana De Sante
- Taylor Oliver
- Marc Ronan
- Patty Thoma

Retiring Board Members

- Dr. Matthew Myatt, Director
- Kirsten Buligan, Nottawasaga OPP, Appointed Member



A new chapter for CLASSic Lunchbox! The opening of the Bradford location created another welcoming space for people to build skills, contribute, connect with others, and be a part of their community.



MOMENTS THAT MATTER

2025–2026: COMMUNITY, CHOICE, CONTRIBUTION

Big milestones and everyday moments are meaningful. Together, they reflect people making choices, building confidence, finding their voice, contributing, connecting with others, and pursuing their own unique journeys.

- **Building Confidence Through Training:** Several people completed a two-day First Aid training course facilitated by Knight School. Through hands-on learning and interactive activities, participants developed skills to recognize emergencies, respond safely, and seek help for themselves or others when needed. Upon successful completion, participants earned their First Aid Certification, building confidence, practical safety skills, and greater independence.
- **The Power of No:** The CLASS Self Advocates spent time exploring the power of the word “no” and how setting boundaries is an important part of self-advocacy. Through group discussions, participants talked about real-life situations where it can be difficult to say no, learned that they do not always need to provide an explanation for their choices, and explored the importance of answering honestly and confidently. To put these skills into practice, participants played an adapted version of Go Fish called “No Fish.” The game provided a fun and engaging way to practise giving clear yes and no responses while building confidence, communication skills, and decision-making abilities.
- **Creating Connections:** Bill took the lead in organizing a coffee gathering, personally handing out invitations and inviting friends to join him. From making the plans to inviting his friends, Bill made the gathering happen. It's a great example of friendship, self-determination, and staff walking alongside someone as they build meaningful connections.





MOMENTS THAT MATTER

2025–2026: COMMUNITY, CHOICE, CONTRIBUTION

- **CLASSic Lunchbox: Building Skills Through Community:** CLASSic Lunchbox is more than a meal program—it is an opportunity for people supported by CLASS to develop practical skills, build confidence, and contribute to their community. Through preparing food, serving customers, and working as a team, participants gain valuable experience that supports greater independence, employment readiness, and meaningful community participation.
- **Speaking Out - Learning & Connection:** Members of the CLASS Self Advocates leadership team attended the Speaking Out Conference in Port Elgin, joining self-advocates from across Ontario for a weekend of learning, connection, and empowerment. Through workshops, presentations, and shared experiences, participants strengthened their advocacy skills, built new relationships, and gained tools to help make their voices heard in their communities.
- **Leading Through Lived Experience:** This year, Kim Bos was appointed to the CLASS Board of Directors, bringing her lived experience, passion for accessibility, and commitment to advocacy to the organization's leadership. An active self-advocate and community leader, Kim's appointment reflects CLASS's commitment to ensuring the voices of people with lived experience are represented in shaping the future of the organization.

The stories shared throughout this report highlight the many ways people are learning, growing, contributing, and creating meaningful lives in their communities. They reflect our ongoing commitment to fostering a culture where people can make their own choices, build relationships, pursue opportunities, and be recognized for their strengths and contributions.

Read more moments on the CLASS website at class.on.ca/articles.





YEARS OF SERVICE

The moments highlighted throughout this report reflect people making choices, building relationships, pursuing goals, and contributing to their communities. Every day, CLASS staff play an important role in creating opportunities, removing barriers, and providing support that responds to what matters to each person.

As we continue our FOCUS Accreditation journey and commitment to person-directed supports, staff helped strengthen a culture of inclusion, belonging, choice, and contribution.

This year, we proudly recognize staff celebrating service milestones from three to 35 years and thank all CLASS staff for their dedication, compassion, and professionalism.

35 Years

- Suzanne Hoppie
- Patty Gostick
- Todd Sweet

25 Years

- Olivia Wright
- Margaret Hopcroft

20 Years

- Olawumi Akinwumi

15 Years

- Vanessa Rathbone-Young
- Ian Shepley

10 Years

- Sveta Landry
- Kailey Hawkins
- Julie McMillan
- Kate Kitchener
- Sarah Kukucska

7 Years

- Daniella Macchiusi
- David Ailegbusi
- Heather McDonald
- Carlee Wilson
- Suresh Nair-Sudhakaran
- Ynes Widdifield
- Cassandra Wagg
- Lisa Willard
- Narmin Fazal
- Mark Taylor
- Soji Makinde
- Emily Burns
- Caroline Petrie
- Saudade De Almeida
- Catherine Iyoha

3 Years

- Karey Comer
- Dearpreye Obuda
- Joseph James
- Dayna Walsh
- Sarah Neilson
- Ramandeep Kaur
- Rachel Peeters

3 Years (cont'd)

- Jean Storning
- Uche Ebere
- Folake Anomo
- Juan Garza
- Danielle Miller
- Shea Howes
- Mary Di Felice
- Wisdom Babalola
- Thomas Ojo
- Fatima Liasu
- Victor Bankole
- Harshkumar Patel
- Kim Bos
- Amos Igbinvebo
- Adeline Ngenue
- Reeta Deendyal
- Kishan Chavda
- Abiola Adebisi
- Molly Stirling
- Yue (Tom) Guan
- Oluwaseyi (Tim) Oyeniyi
- Gurpreet Singh
- Sharon Persaud
- Kayla McCartie



IN MEMORIAM

This year, we pause to remember members of the CLASS community whose lives touched those around them in meaningful ways.

Though they are no longer with us, their presence remains in the memories, friendships, and moments they shared. They will be remembered with fondness and gratitude by all who had the privilege of knowing them.

We extend our heartfelt condolences to their families, friends, and loved ones, and thank them for allowing us to be part of their journey.





THANK YOU DONORS

We gratefully acknowledge the donors who supported CLASS in 2025–2026.

- Danielle Aulenback
- Lori Bedford
- Cindy Brent
- Bill Brown
- Geri Cale
- Paul & Margy Campbell
- Terri Caron
- Virginia Cathcart
- Diane Cherny
- Ruth Coutts
- Pat Daley
- Amy Deckert
- Joachim & Grace D'Souza
- Susan Dortona
- Tom Eagan
- Jocelyn Ellerby
- Harriet Eisenkraft
- Marla Elvish Smith
- Douglas Fregin
- Marilyn & Bruce Glassford
- Catherine Glover
- Doug Glover
- Sherry & Joe Guchardi
- Jodie Guillemette
- Dianne Haddock
- Bob & Wendy Hall
- Anne Healy
- Kay Healy
- Yvonne Herring
- Donna Horan
- Cory Hubbard
- Ann Jarrett
- Laurie Jessome
- Jeannine Jennings
- Meaghan Kelly
- Liana Kearney
- Courtney Kernalsted
- Peter & Marilyn Kidd
- Lillian Kletke
- Larry Kletke
- Jadwiga Kwias
- Angela Kurmey
- Sam Lee
- Mary Lou Leitch
- Allen Longland
- Alan & Brenda Lundy
- Kelly S. McCague
- Joseph Mancina
- Maddy Macnab
- Jamie McParland
- Betty & Bruce McMullen
- Ruth McDonald
- Marjorie Miedema
- Dana Mills
- Patricia Mohr
- Lana Morley
- David Moore
- Douglas Moon
- Janice Murphy
- Mary-Lou Osborne
- Cheryl O'Brien
- Julie Powers
- Jeff Prue
- Lisa Purchase
- Dina Rivera
- Robin Reid
- Jack Ruutberg
- Maureen Sheehan
- Cathy Sirdevan
- Jane Sirdevan
- Reg & Shirley Small
- John & Ginette Stone
- Danielle Sylvester
- Dana Traw
- Dawna Van Veld
- Janet Vandevs
- Laurie Walsh
- Thomas & Joan Warren
- Kathy Wilcox
- John Williams
- Erica Yeu



COMMUNITY PARTNERS & SUPPORTERS

Memberships & Affiliations

- Alliston and District Chamber of Commerce
- Bradford Board of Trade
- Community Living Ontario
- Focus Accreditation
- The Tottenham and Beeton District Chamber of Commerce
- Town of New Tecumseth

Community Collaborators

- Co-operators - Sandra Phekoo Financial Services Inc.
- Everett Legion
- Murphy's Farm Market & Bakery
- New Phase Staffing Inc.
- Nexim Healthcare Consultants Inc.
- People-Minded Business
- Sheldon Creek Dairy
- Sisonke Inc.

Sector & Advocacy Partnerships

- Community Network of Specialized Care
- Developmental Services Ontario
- DS Agencies in Simcoe County
- Mackenzie Health Centre for Behaviour Health Services
- Microboards Ontario
- Ontario Association on Developmental Disabilities
- Ontario Disability Employment Network
- Simcoe Muskoka District Health Unit
- York Support Services Network

Corporate Donation Supporters

- Adjala Credit Union Ltd.
- Alliston Curling Club
- Coldwell Banker Ronan Realty
- Corporation of the Town of Essa
- Country Signs
- Honda Canada Foundation
- Lebovic Golf Club
- MedProDirect
- Probus Club of South Simcoe
- Rotary Club of Alliston
- Starbucks Foundation
- The Canadian Hat House
- The Royal Canadian Legion
- Township of Essa
- Town of New Tecumseth
- Tottenham-Beeton District Minor Baseball Association
- York Region Respite Care





GOLF SPONSORS

Lead

Nexim Healthcare Consultants Inc.

Diamond

New Phase Staffing Inc.

Platinum

A & B Lundy Farms

Gold

Capstone Renovations Inc.

Corporate Benefits Division Inc.

K9 Connections

Miller Thompson LLP

Pooran Law Professional Corporation

Temp Air Control

Silver

Annie Barrett

Coldwell Banker Ronan Realty

Milligan Energy Inc.

National Seating and Mobility

Contests

Empower Simcoe

Feehely Gastaldi Barristers and Solicitors

McDonald's Alliston & Angus

Hole Sponsor

Caleb de Winter Masonry Ltd.

Gallagher Family

Milligan Heating and Cooling LTD.

New Tech Kitchens and Beyond Inc.

RBC Advantage

Swafield Septic Services Inc.

Taste of the Wild

Donations

A & B Lundy Farms

Milligan Energy Inc.

Miller Thomson LLP

MRC Sleep

Players

Thank you to all the players who supported the event.



Jason & Cody



VOLUNTEERS & MEMBERSHIP



CLASS is grateful to the many volunteers who shared their time and talents throughout the 2025–26 fiscal year. Their dedication helps create opportunities, build connections, and strengthen our community. CLASS is also thankful to our members.

Thank you for sharing your time, talents, and commitment with the CLASS community.

Direct Support

Margaret Hopcraft
Al Schriver

Fundraising

Mike De Luca
Adam De Luca
Nancy De Luca
Megan Nagel
James Regula
Wendy Robinson

Board Members

Kim Bos
Dana De Sante
Alan Dresser
Benjamin D'Souza
Thomas Eagan
Taylor Oliver
Mary-Lou Osborne
Marc Ronan
Patty Thoma

Community Volunteers

Dave Dawe
Shawn Evans
Greg Hindle

CLASS Membership

Kim Bos
Cindy Brent
Dana De Sante
Alan Dresser
Benjamin D'Souza
Tom Eagan
Amy Jackson
Michael Kollhossner
George Mason
Marjorie Miedema
Taylor Oliver
Mary-Lou Osborne
Marc Ronan
Patty Thoma
Mary Turner

Interested in becoming a volunteer or member? Reach out at info@class.on.ca.



FINANCIAL HIGHLIGHTS

In 2025–2026, CLASS continued to manage its resources responsibly while delivering programs and supports across South Simcoe. Total revenues reached \$24.5 million, including \$19.9 million in grants from the Ministry of Children, Community and Social Services.

Total expenses were \$24.8 million, resulting in a year-end deficit of approximately \$305,000. CLASS ended the year with \$11.14 million in assets and \$3.13 million in net assets and fund balances.

Statement of Financial Position

As of March 31, 2026



Total Assets

\$11.14 million

- Cash and short-term assets \$2.03 million
- Property & Equipment \$9.07 million
- Replacement reserve funds \$35.5 K



Liabilities

\$8.01 million

- Current liabilities: \$1.96 million
(e.g. accounts payable, short-term loans)
- Long-term liabilities: \$6.06 million
(e.g. loans, deferred grants)



Net Assets/Fund Balances

\$3.13 million

- Operating Fund: \$3.09 million
- Replacement Reserve Fund: \$35.5 K

Complete financial statements have been audited by
Truster Zweig Raithatha LLP, Chartered Professional Accountants,
and are available at www.class.on.ca.



Year in Review



2025/2026

- 16 Supported Group Living Settings 
- 5 Innovative Housing Programs
- 1 Family Home 
- 2 Day Programs 
- 1 Office Building

- 306 Employees 
- 400 People Supported
- 105 Community Participation 
- 80 Supported Individuals in Group Living Settings 
- 73 Fee for Service
- 61 Employment Supports 
- 34 Individuals in Supported Independent Living Settings 
- 25 Youth Programs



68
Volunteers Hours

f 1.8K
Facebook Followers

14
Members



24
Student Placements
Funded via Canada Summer Job Program

1,073

X Followers



\$19.9M

Ministry of Children, Community and Social Services

\$118,551

CLASS Golf Tournament

\$39,548

Donations (unrestricted)

\$20,000

Donations (designated)

\$19,619

CLASSic Lunchbox

\$11,300

Ontario Trillium Foundation

\$6,409

CLASSy Canine Cookies

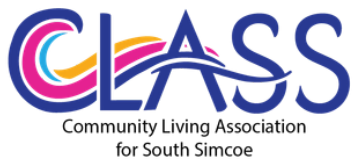
\$1,539

County of Simcoe

Together, we're building more than programs—we're creating opportunities for connection, choice, and contribution. Every skill learned, friendship formed, and goal pursued reflects CLASS's commitment to fostering personal journeys and strengthening our community.

www.class.on.ca





CONTACT US



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Learn more!

Scan the QR code to visit
our website.

