

**Mission Statement:**

To educate CLASS regarding anti-Black racism. To empower and support Black employees, and to ensure equitable outcomes.

**BWIC Members:**

Natasha Shakespeare  
(Float)

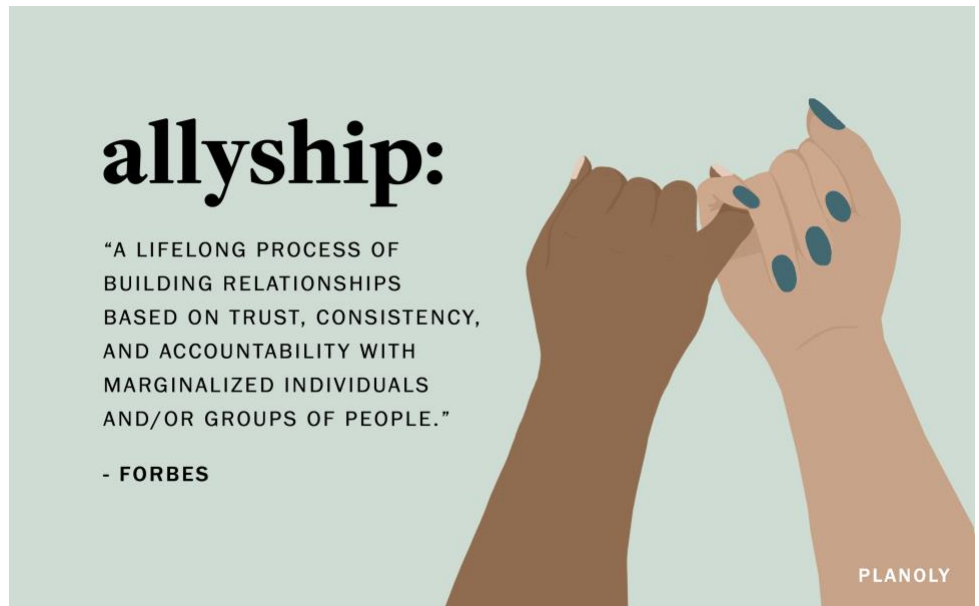
Natasha Weese  
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Simply put, it is understanding how you can empower and lift up Black voices. Some of us may have positions of power and some may not, but regardless, you can support your Black community. Here are some ideas:

- Shop at Black-owned businesses
- Take initiative and educate yourself on Black issues/history
- Listen and be ready to unlearn
- Speak up in your social circles when people make racist comments
- Show up when there is a protest, activity or event held by your Black community
- Get involved with Black organizations. You can volunteer or offer skills, donate money, ‘like’ and ‘share’ social media pages
- Apologize and do not get defensive – learn from your mistakes.

## Quiz Time!

1. Give an example of how you can be an 'ally'
2. Who is the President of Shak's World?
3. What is the exact town that Sheffield Museum is located in?
4. Provide your own example of how you can demonstrate anti-racism?
5. What are the six anatomies of being an ally?

Email your responses to [bwic@class.on.ca](mailto:bwic@class.on.ca) by  
May 13, 2021

Winner by draw will win  
a \$50 gift card to  
Shoppers!

## ANATOMY OF AN ALLY



Photo Credit - @ohhappydani

## “Stand Up, Speak Up”

Being anti-racist means you take action. It is not enough to not be a racist. Here is what you can say when you hear racist comments:

- “That makes me uncomfortable”
- “I know that you were telling a joke, but that is offensive because...”
- “What do you mean by that?”
- “That is not okay because...”
- “Why do you have that belief?”
- “When I am around, please do not use that language or I will leave”
- “I know that it was not your intent, but that is offensive”

***Stay Tuned!***

Look out for our next newsletter coming out August 2021!

**Spotlight:**



“Welcome to Shak’s World Community Centre. Empowering Youth to Stay Humble and Kind”

[www.shaksworld.org](http://www.shaksworld.org)

**Check it Out!**



Here is the website for the Sheffield Park Black History & Cultural Museum outside of Collingwood, ON.

[www.sheffieldparkblackhistory.com](http://www.sheffieldparkblackhistory.com)